



## School Leadership Team

### MEETING MINUTES

May 4, 2020

#### I. Welcome - 6:30-6:35p

<p><b>Attendees:</b> Rebecca Grgurina, Asst Principal Ann Phillips, Sr Admin Secretary Cristy Travaglino, Parent, Chair Yahaira Jackson, Timekeeper</p> <p>Not Present: Brooklyn Hough, Principal</p>	<p>Laura Bernstein, Parent, Recorder Gayahri Dharmalingam, Parent Cynthia Karim, Parent Brandi Marks, Parent Lisa Vaughan, Parent</p>
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- #### II. Approval of [April 20](#) and [April 27](#) minutes - 6:35-6:40p
- A. Discuss any necessary changes
  - B. Vote on approval

Minutes approved.

- #### III. Results of uniform strawman vote - 6:50-7:10p
- A. As of 12:30pm on May 3, 351 [responses](#) to survey
  - B. Commentary revealed that this is a highly polarized topic
  - C. As of 12:30pm on May 3, 58% in favor vs. 70% threshold established on April 27
  - D. Discuss follow-up with parents on results of strawman vote

Strawman survey did not yield % needed to move forward with School Uniform policy. Decision made to move forward with Dress Code Policy and to create FAQ doc for communication purposes. List of questions to include process and timing of the strawman survey and reasons for not moving forward with a School Uniform policy despite a majority of responses indicating interest.

- IV. Next steps for establishing dress code policy - 7:10-7:50p
  - A. Dress code is part of the Parent-Student Handbook
  - B. CMS dress code guidelines: The dress and grooming of students shall contribute to the **health and safety** of the individual and promote an **orderly educational environment**. These standards apply to all students, unless a specific exception is made by the school administrator.
    - 1. Rule 4 STUDENT DRESS (Respect/Responsibility) UB: Dress Code Violation: A student will maintain personal attire and grooming standards that promote safety, health, and acceptable standards of social conduct, and are not disruptive to the educational environment. This includes student clothing that materially and substantially disrupts classes or other school activities, including but not limited to gang-related articles of clothing. Please see the dress code at your school.
  - C. Discuss any dress code related feedback from uniform survey
  - D. Examples of Dress Code Policies
    - 1. [Polo Ridge Elementary School](#)
    - 2. [Jay M. Robinson Middle School](#)
    - 3. [Carmel Middle School](#)
    - 4. [Ardrey Kell High School](#)
  - E. Discuss dress code policy [working draft](#)
  - F. Aim to finalize dress code on May 11 or May 18

Reviewed comments from parent feedback on strawman survey to see if any themes emerged that should be considered for inclusion in Dress Code Policy. Themes included safety, decorum and expression of individuality and conformity. Added clarity to Draft Dress Code Policy for both the actual dress requirements and consequences for not meeting those. Policy to be reviewed at next meeting. Decided the policy must be relevant to students in all grades.

- V. Closed session: Safety and/or Title IX issues (if any)

No issue to discuss.

- VI. Action Items - 7:50-8:00pm

1. Draft responses for FAQ (Laura); everyone to comment/edit (All)); Share communication on Facebook and ListServ (Principal Hough)
2. Review Draft Dress Code Policy and be prepared to share suggested edits (All)

Upcoming Topics:

- Selection of Picture Company (St. John, Strawbridge, Metro) - All photography companies are scheduled for May 11
- Development of School Improvement Plan Goals

Meeting adjourned at 8:05 pm.